



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Disability Inclusion Officer**
Organizational Unit: **Community Stabilization Unit (CSU)**
Duty Station: **Erbil-Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to NOA**
Duration of Appointment: **Six (6) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **16th June 2021**
Reference Code: **CFA2021/IRQ/153**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

IOM Iraq Community Stabilization Unit (CSU) supports reintegration and stabilization by addressing the root causes of conflict and instability in identified high-risk areas. CSU programming supports the revitalization of social and economic life as well as local governance structures in areas affected by violence and conflict. Also, stabilization efforts support fundamental reform efforts with a focus on inclusivity, transparency and accountability. IOM's stabilization approach is underpinned by rebuilding trust, and connecting and empowering communities and government.

Under the overall supervision of the Community stabilization Unit (CSU) Program Coordinator and Disability Inclusion Expert and the under the direct supervision the Senior Programme Coordinator, the successful candidate will be responsible for contributing to the bellow core functions and tasks.

Core Functions / Responsibilities

1. Provide technical support to CSU staff, especially field teams and implementing partners to implement CSU's mainstreaming disability inclusion framework. Including providing technical support to CSU during the different stages of project proposal development.
2. Ensure timely and effective execution of disability inclusion workplan activities, as well as efficient, transparent and accountable use of allocated funding.
3. Lead on development capacity of IOM CSU staff, field teams, community focal points and partner organizations staff on mainstreaming disability inclusion.
4. Coordinate to strengthen disability inclusive monitoring evaluation and reporting, including the collection of data disaggregated by disability.
5. Proactively identify and facilitate capacity building opportunities for CSU staff and implementing partners, including disability inclusion champions.
6. Develop and maintain good relationships with Organisations of Persons with Disabilities in Iraq.
7. Lead on networking with other humanitarian and development agencies.
8. Provide technical support across relevant IOM Iraq Units on strengthening accessibility of existing and new IOM Iraq structures.

9. Ensure that confidentiality and the right to privacy is maintained regarding confidential information.
10. Prepare clear and concise reports on relevant activities, in accordance with structured reporting requirements and informal reporting needs.
11. Support the Monitoring and Evaluation team in the data collection and analysis as well as in the translation of key documents in English, Arabic, and Kurdish.
12. Represent IOM Iraq in the Disability Inclusion Working Groups and Technical Groups
13. Direct management of the Disability Inclusion Assistant.
14. Consolidate and analyse information on programme indicators to facilitate the preparation of assessments, project narrative and final reports, and other informal materials.
15. Participate in evaluations by analysing and reporting on collected data.
16. Contribute to the development and publication of public information products.
17. Perform any other duties as may be assigned.

Required Qualifications

Education:

- Bachelor's degree in Political Science, Education or Social Sciences or other related studies from an accredited academic university or institute.

Experience and Skills:

- Minimum (2) six years relevant professional work experience.
- Demonstrated experience in mainstreaming disability inclusion is required; most preferably related to stabilization, MHPSS, social cohesion, livelihoods, shelter, protection.
- Experience working for IOM Iraq would be an advantage.
- Ability to foster commitment and build capacity among activity staff and in-country actors on integration and empowerment, including training and workshop facilitation skills and experience.
- Working alongside people with disabilities in Iraq.

Languages:

- Fluency in English, Kurdish and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://vacancies.my-soc.org/apply.php?job=20210607120317&token=gUvDKasti8JhTwpr9mAFNlbzR>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 07.06.2021 to: 16.06.2021