



**United Nations Investigative Team to promote accountability for crimes
committed by Da'esh / ISIL**

UNITAD

JOB POSTING DETAILS

Posting Title: Consultant – Community Outreach and Witness Liaison

Opening Number: UNITAD-2020-C-008

Department/Office: United Nations Investigative Team to promote accountability for crimes committed by Da'esh / ISIL (UNITAD)

Location: Dohuk, Iraq

Type of Contract: Individual Contractor

Duration of Contract: Six (6) months with the possibility of extension

Posting period: 25 November - 16 December 2020

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Special Notice:

UNITAD invites all interested and qualified candidates to apply for the announced position.

Important Notice: Interested candidates should complete the attached United Nations Personal History form (P.11), and forward electronically at the following email address: UNITAD-Staffing@un.org. Therefore, only applications made via the UN P-11 form will be considered, and incomplete P-11s will not be processed. (CVs and other agencies forms will not be considered either). Additionally, please do not submit any supporting documents such as diplomas /

educational certificates. These documents will be requested only from those candidates who have successfully passed the assessment / interview process.

Posting Title and Opening number MUST be indicated in the subject of your e-mail application.

Short-listed candidates may be requested to sit for written (and/or technical test) in addition to an interview.

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

Org. Setting and Reporting:

This position is located within the United Nations Investigative Team to promote accountability for crimes committed by Da'esh / ISIL (UNITAD) and will be based in Dohuk, Iraq. The Consultant will report to the Head of the Field Investigation Unit.

UNITAD was established by the Secretary-General pursuant to Security Council resolution 2379 (2017), according to which it is mandated to support domestic efforts to hold ISIL (Da'esh) accountable by collecting, preserving and storing evidence in Iraq of acts that may amount to war crimes, crimes against humanity and genocide committed by the terrorist group ISIL (Da'esh) in Iraq.

Responsibilities:

Under the direct supervision of the Lead Investigator, and the overall supervision of the Head of the Field Investigation Unit (FIU), the Consultant - Community Outreach and Witness Liaison, within limits of delegated authority, is responsible for the following:

- Provide relevant guidance and advice to the investigative team on: inter and intra community dynamics; cultural; religious; political traditions; and recommend approaches for engaging with the Christian community within investigations into ISIL/Daesh crimes;
- Assist in the organization and facilitation of community outreach meetings with representatives of Christian communities in coordination with the investigative team by preparing presentations, identifying and inviting participants, and interpreting. Facilitate other community convenings and meetings as required;

- Support the investigative team to identify, visit, and/or make inquiries regarding specific Christian-affiliated villages and/or sites, including sites associated with Christian cultural heritage.
- Support the network of interlocutors from Christian communities in Ninewa Governate and the Kurdistan Region of Iraq that are able to assist investigations into crimes committed by ISIL/Daesh against those communities;
- Liaise closely and support the team to maintain effective channels of communication with a wide range of stakeholders from Christian communities, including NGOs and civil society, religious leaders, political representatives, and victims/family groups of Daesh crimes;
- Establish contact with identified victims/family groups and witnesses of Daesh crimes and undertake on-going liaison in furtherance of investigative activities;
- Assist the investigative team in the drafting of summaries, reports, and other documents;
- Support the team to initiate and maintain contact and co-operation with local government representatives and administrative units in regions hosting Christian communities, including Ninewa plains, as required.
- Support the team to initiate and maintain contact and co-operation with official governmental security apparatuses, as required.
- Visiting of minority areas, building trust with stakeholders, and supporting investigations into crimes committed by Daesh.
- Perform other duties as required.

Competencies:

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Accountability: Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Client Orientation: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

Education:

A university degree in politics, international relations, social sciences, management or a related field is required. An advanced university degree is desirable.

Work Experience:

A minimum of five (5) years of experience in community liaison, community outreach, access to justice, and/or human rights is required. Demonstrable experience in working with the Christian community in Iraq is an advantage. Prior experience with the UN system or an international NGO is desirable.

Other Requirements:

Excellent knowledge of Microsoft Office applications including Microsoft Word, PowerPoint and Excel. Ability to use other relevant software (such as information management and/or analysis tools), to organize and access material collected during investigations is desirable. Actively seeks to apply technology appropriate to tasks.

Languages:

English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in Arabic is required. Fluency in Syriac, (neo) Aramaic is an advantage.

Assessment Method:

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

United Nations Considerations:

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

No Fee:

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE

RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.