

Call for CVs;

Organization or Agency:	International Organization for Migration (IOM)
Position Title:	IM Database Developer/Programmer
Organizational Unit:	Information Management
Duty Station:	Erbil – Iraq
Grade:	General Service Ungraded (UG)
Duration of Appointment:	Three (3) months with the possibility of extension
Closing Date:	12 th August 2020
Reference Code:	CFCV2020/IRQ/231

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context:

Under general guidance of the Chief of Mission (CoM), Under overall supervision of Senior Resources Management Officer (SRMO), and the direct supervision of the Associate Information Management Officer, the successful candidate will be responsible for the following duties:

Core Functions / Responsibilities

1. Design solutions to integrate, centralize and automate data and information management within the program in IOM Iraq mission.
2. Identify, develop, implement, test and support technology solutions for Information Management and database system for IOM Iraq Mission.
3. Design and develop SQL databases, queries, functions, scripts and stored procedures to process data.
4. Developing and maintaining data collection tools using but not limited to, the Open Data Kit (ODK) and KOBO set of tools.
5. Support in developing the current IOM Iraq Portal, IOM Iraq Data Center and other applications as per mission needs.
6. Provide technical support to develop the required data collections and database applications.
7. Ensure the effective use of the designated information system, including IOM Iraq Portal, Iraq Data Center and other databases tools to manage the implementation of information management mechanism.
8. Ensure timely preparation and generation of local level information products, and support on information sharing and dissemination to all relevant channels.
9. Support the related unit in processing, querying and reporting related data.
10. Prepare and develop analytical tools and reports for programme needs and activities using the programme's various databases.
11. Develop and implement proper backup/restore, data validation and security procedures to ensure data integrity and availability.
12. Support in designing reports and other products using graphic design tools with other data as per required standards.
13. Conducting data validation and cross-checking activities to improve the quality of produced data.
14. Perform such other duties as may be assigned

Required Qualifications

Education

- University degree from an accredited academic institution in with minimum 3 years of relevant professional experiences; or
- Completed High School degree from an accredited academic institution, with minimum 5 years of relevant professional experiences.

Experience & Skills

- Excellent knowledge of Microsoft SQL Server, Visual Studio, ASP .NET and C# Programming Language.
- Proficiency in JavaScript is an advantage.
- Proven track record in Software Development.
- Excellent writing skills and experience with creating design documents, specifications and test plans.
- Results orientated with good communication and interpersonal skills.
- Familiarity with the UN common system is an advantage.
- Experience in managing data collection, entry and maintenance;
- Experience in managing and developing databases (particularly SQL Server) is essential.
- Minimum two years of experience in programming with C# and ASP.NET specifically in MVC and ASP Forms.
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.
- Ability to meet deadlines and work under pressure.
- Previous working experience in an international organization is an advantage.
- Previous working experience in the Middle East is an advantage.

Languages

- Fluency in English and Kurdish or Arabic required.
- Any other language is an advantage.

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 2*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes

- responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via a link:

<https://iraq.iom.int/jobs/im-database-developerprogrammer>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 29.07.2020 to 12.08.2020